



VACANCY ANNOUNCEMENT

Position Title: Agricultural Science Faculty

Position #: 300080

Position Status: Full-Time

Reports To: Department Chair

DUTIES AND RESPONSIBILITIES:

Under the supervision of the department chair, the faculty member will:

1. Teach courses in the agricultural sciences including but not limited to courses in Animal Science, Soil and Crop Science, and Agricultural Business.
2. Assist in planning and curriculum development.
3. Responsible for recruiting a diverse student population into the program.
4. Supervise college laboratories, to be established (farm, feeding center, greenhouse, laboratory, etc.) for students agricultural curricula.
5. Organize and manage classrooms, shops, and laboratories. Coordinate the maintenance and repair of tools and equipment.
6. Provide advising and mentoring for students as required.
7. Participate in faculty meetings and committees.
8. Demonstrate competent leadership abilities; maintain positive interpersonal relationships with faculty, staff and students.
9. Perform additional responsibilities as assigned, to include departmental outreach and service, consistent with the college's mission.
10. Keep local school districts informed concerning the educational opportunities, career possibilities, and instructional programs available to youth agriculture.
11. Other duties as assigned.

See Human Resources for a complete job description.

MINIMUM QUALIFICATIONS:

- Master's Degree in any field with 18+ graduate credit hours in agriculture-related discipline
- Hold or be eligible for a Career and Technical Education Credential including 4,000 hours of related work experience.

PREFERRED QUALIFICATIONS:

- Agricultural Science or related discipline.
- Experience in teaching courses in Soil and Crop Science.
- Experience in teaching courses in Animal Science.
- Experience in teaching courses in Agriculture Business.
- Demonstrate instructional quality; e.g., coursework or training in teaching methods or assessment of student learning.
- Prior teaching experience in secondary agricultural education.
- Excellent written and oral communication skills.
- Strong computer skills.
- Evidence of flexibility in teaching methods to accommodate various learning styles.

- Ability to work cooperatively and effectively with diverse populations including experience working with adult and non-traditional learners.
- Willingness to teach a varied schedule including evenings, weekends and summer.
- Have effective interpersonal skills, including the ability to collaborate successfully with the regional agricultural community faculty, students and administration.
- Educational philosophy in alignment with that of a small rural, comprehensive Community College and enthusiasm for this type of environment and the aspirations of its people.

SALARY:

\$44,500 - \$47,500 with excellent benefit package including PERA retirement, health, vision, dental, life insurance, and paid sick and personal leave.

166 Day Contract – 9-month academic year position

APPLICATION INSTRUCTIONS

For consideration, an applicant file must contain:

1. Cover letter that addresses the minimum and preferred qualifications
2. Resume that includes teaching philosophy
3. Copies of transcripts (A.A., B.A., and M.A.)
4. Names, addresses, and phone numbers of 3 professional references

Note: A teaching demonstration is included as part of the interview process

APPLICATION DEADLINE

Position Open Until Filled 1st review of applications will be November 16, 2022

POSITION START DATE:

January 12, 2023

Submit Application Packet To:

Otero College
Attn: Kelsey Barbee
Director of Human Resources
1802 Colorado Ave
La Junta, CO 81050
FAX: (719) 384-6947

Or Email To: kelsey.barbee@otero.edu

Inquiries May Be Directed To:

Kelsey Barbee
(719) 384-6824

Applicants must submit to and pass a background check before an offer of employment can be extended.

Otero College prohibits all forms of discrimination and harassment including those that violate federal and state law or the State Board for Community Colleges and Occupational Education Board Policies 3-120 and 4-120. The College does not discriminate on the basis of sex/gender, race, color, age, creed, national or ethnic origin, physical or mental disability, veteran status, pregnancy status, religion, genetic information, gender identity, or sexual orientation in its employment practices or educational programs and activities. Otero College will take appropriate steps to ensure that the lack of English language skills will not be a barrier to admission and participation in vocational education programs.

The College has designated Kelsey Barbee, Director of Human Resources, as its AFFIRMATIVE ACTION (AA), OFFICER, EQUAL OPPORTUNITY (EO), AND TITLE IX COORDINATOR with the responsibility to coordinate its civil rights

compliance activities and grievance procedures. If you have any questions, please contact Kelsey Barbe, Director of Human Resources at 719-384-6824, kelsey.barbee@otero.edu, or 1802 Colorado Ave. McDivitt Hall RM# 140, La Junta, CO 81050.

You may also contact the Office for Civil Rights, U.S. Department of Education, Region VIII, Federal Office Building, 1244 North Speer Boulevard, Suite 310, Denver, CO 80204, telephone (303) 844-3417.

The Federal Clery Act (The Student Right to Know and Campus Security Act of 1990) requires all institutions of higher learning to make available to prospective employees the agency's Annual Security Report/Campus Crime Statistics. A paper copy of this report can be obtained at the Student Services Center upon request or at: <http://www.ojc.edu/content/marketing/catalog.pdf>. This report includes statistics for the previous three years concerning crimes that occurred on campus or on property controlled or owned by Otero College, as well as public property within, or immediately adjacent to and accessible from, our campus.

Former employees of the Colorado Community College System or one of its 13 colleges, who were disciplinarily terminated or resigned in lieu of termination, must disclose this information in your application packet

Qualified protected class individuals are encouraged to apply

Otero College must comply with the Immigration Reform and Control Act of 1986. If hired you will be required to provide documents to show your identity and authorization to work. In addition, Colorado fiscal rules require direct deposit for all new employees.

ABOUT OTERO COLLEGE:

Founded in 1941, Otero College is an accredited Hispanic Serving Institution and is a state two-year community college with approximately 1500 students (1250 FTE) made up of traditional, non-traditional and international students. The college is governed by the State Board for Community Colleges and Occupational Education. Otero is located on an attractive 40-acre campus on the southern edge of La Junta, Colorado. The college is a full-service campus with dormitory housing, food service, men's and women's varsity intercollegiate athletics, and state-of-the-art educational technology. The city of La Junta has a population of approximately 8,000 and is located on Highway 50, sixty miles east of Pueblo. The college serves the residents of Otero, Bent, and Crowley counties. This rural geographic area in southeast Colorado is primarily agriculture based and has a population of approximately 33,000 people. Students at Otero can earn degrees in Associate of Arts, Associate of Science, Associate of Applied Science, Associate of General Studies or an Associate Degree in Nursing. Students who wish to pursue vocational occupations will find over a dozen one- and two-year certificate programs available. Career and Technical Education certificate programs at Otero include:

- Advanced Ag/Business Management
- ABM Financial Analysis
- Ag/Business Marketing and Risk Management
- ABM Records and Business Planning
- Rural Business Entrepreneurship
- Cosmetology
- Hair Stylist
- Nail Technician
- Esthetician
- Crop Production
- Intro to Horticulture
- Horticulture
- Emergency Medical Technician
- EMT Intermediate
- Community Health Worker
- Law Enforcement Training Academy
- Livestock Production
- Agriculture Production Management
- Artificial Insemination
- Nurse Aide
- Practical Nursing
- Phlebotomy
- Oxyacetylene
- Welding Fundamentals I
- Welding Fundamentals II
- Welding Production
- Advanced Welding Pipe
- Advanced Welding Railroad

To learn more about Otero College, visit the college's website at www.otero.edu.

OTERO MISSION STATEMENT:

To educate students and provide workforce training that enhances personal and professional growth in a learning environment that facilitates maintaining high academic standards, relationship building, academic and emotional support, and encourages all students to become the best version of themselves.